



WE THE BOARD OF DIRECTORS FOR MOUNT ST. MARY HOSPITAL

Are dedicated to providing a welcoming health care community.
Rooted in our Mission, Vision & Values, we are committed to fostering
persons-served, wholistic care – body, mind, spirit and emotions.

Our Commitment to Diversity, Equity & Inclusion

We commit to be an organization where everyone who enters our building feels welcome. We commit to ensuring that Mount St. Mary Hospital reflects the evolving diversity of our staff, volunteers and the people we serve. We value diversity, equity and inclusion. We embrace the uniqueness of all individuals and believe that every person has the right to equal care and treatment. Together, we are strengthened by our diverse backgrounds, perspectives and experiences. We commit to build an equitable, diverse and inclusive organization through collaboration. We create, support and maintain a living and working environment free from discriminatory and intimidating behavior. We strive to foster a culture of belonging and acceptance by continuous and active engagement of our staff and volunteers, residents and visitors. We continuously address issues that include, but are not limited to, those marginalized by race, sex, age, physical abilities, sexual orientation, gender, identity, neurodiversity and socioeconomic status. In the spirit of reconciliation, we strive to develop and enhance relationships with Indigenous Peoples.

Our Commitment to Indigenous Peoples

With great respect, Mount St. Mary Hospital recognizes that it operates on the traditional territory of the Songhees, Esquimalt and WSÁNEĆ peoples. We honour their spiritual and practical relationships to the land that have created and nurtured a rich heritage for our learning and our life as a community. These relationships help inform our approach to health care. As a Catholic health care provider, we are dedicated to the healing ministry of Jesus. As health care leaders, we are committed to cultural safety and humility. As an organization, we are committed to the path of Truth and Reconciliation. We commit to and recognize that we have an obligation to the process of Truth and Reconciliation with Indigenous Peoples and communities. We recognize that there is still much work to do by the Catholic Church and Catholic health care. We acknowledge the pain caused by the residential school system, including our affiliation with the Kamloops Indian Residential School on the lands of Tk'emlúps te Secwépemc (1893-1978). We recognize the steps we take must be authentic and thoughtful. We embrace the role we play in creating a respectful, inclusive, and equitable society.

The Board of Directors of Mount St. Mary Hospital steadfastly uphold our commitments ensuring that our organization is a place where everyone is treated with dignity and respect, and where all feel safe and welcome.