

**MOUNT ST. MARY HOSPITAL**

**NOTICE OF VACANCY**  
**CARE LEADER—Regular Full Time—Unit 2**

**JOB SUMMARY:** The Care Leader provides leadership, coordinates and facilitates clinical activities and ensures effective use of resources. The Care Leader is a role model and coach to assist staff in the development and achievement of evidence-based best practices and resident- and family- centered care. The Care leader monitors the quality of resident care, facilitates the delivery of exemplary care, promotes resident choice and individualized care, and ensures continuity and consistency of care.

**QUALIFICATIONS:** *Education, Training and Experience:*

- Bachelor of Science in Nursing, or equivalent combination of education and experience
- Current practicing registration with the BC College of Nurses & Midwives
- Three to five years' recent clinical experience in the area of Complex Care including two years' supervisory and leadership experience; and
- Occupational First Aid Level 2 (will be provided as needed).

*Skills and Abilities:*

- Strong interpersonal and leadership skills, including conflict resolutions skills;
- Ability to supervise and provide work direction by coaching and mentoring;
- Ability to organize, coordinate and prioritize own work and that of others;
- Ability to communicate with, and work effectively with co-workers, other health care staff, physicians, residents, families and staff of outside agencies;
- Demonstrated critical thinking and problem solving skills including an ability to use a collaborative approach to problem-solving supported by a systems approach;
- Demonstrated ability to facilitate change;
- Ability to work in a fast-paced environment;
- Flexible and adaptable to ongoing change;
- Physical ability to perform the duties of the position; and
- Demonstrated skill in the use of related equipment and supplies, and computer programs including electronic health records, RCI/MDS, Word and Excel.

**SCHEDULE:** 0830-1630 Monday to Friday, occasional flexible shifts with amended start times based on workload

**HOURS OF WORK:** 75 hours biweekly

**DAYS OFF:** As per schedule

**SALARY RANGE:** Level 4 Rate

**START DATE:** January 2022

Hours of work including days off and work area may be subject to change consistent with operational requirements and the provisions of the Collective Agreement.

Please submit applications including a resume that clearly indicates your education and experience as outlined above to the Human Resource Office and deposit in the Posting Box (located directly under the Posting Board) no later than the expiry date and time above. The job description may be requested from Human Resources.