



Equity, Diversity & Inclusion

At Mount St. Mary Hospital, we value equity, diversity and inclusion. We embrace the uniqueness of all individuals and believe that every person has the right to equal treatment. Together, we are strengthened by our diverse backgrounds, perspectives and experiences. To build an equitable, diverse and inclusive organization requires us to be collaborative.

We strive to foster a diverse and inclusive environment by continuous and active engagement of all our staff and volunteers. We create, support and maintain a living and working environment free from discriminatory and intimidating behavior. We continuously address issues that include, but are not limited to, those represented by race, sex, age, physical abilities, sexual orientation, gender, identity, neurodiversity and socioeconomic status. In the spirit of reconciliation, we also strive to develop and enhance relationships with Indigenous Peoples.