



Governance Processes at Mount St. Mary Hospital:

The governing body at Mount St. Mary Hospital is a group of Board Directors who are appointed by the Marie Esther Society Members.

They follow the Marie Esther Society Bylaws in fulfilling their duties as a Board. Their responsibilities are the management, administration and operation of the affairs of the Society. The Board membership consists of seven to nine members who fulfill the Board Competency Matrix in providing a variety of skills and expertise to enhance the work of the Board and the success of the organization. The Board follows best practices on fiduciary, strategic and generative modes of governance in its deliberations and decision-making activities. The Board also acts in accordance with the *Heath Ethics Guide, Third Edition, Catholic Health Alliance of Canada, 2012* and the *Denominational Health Agreement*.

The Board oversees the operation of Mount St. Mary Hospital through the work of Committees of the Board including the Finance Committee, the Governance Committee, and liaison with the Hospital Ethics and Fund Development Committees. The Committees of the Board are advisory to the Board as a whole. Other committees and working groups are struck from time to time as necessary.

Board decisions are based on an ethical decision-making policy and framework, as well as, evidence and accountabilities to residents, staff, stakeholders, partners, donors and our funder.

The Board follows an Integrated Quality & Risk Management Plan in ensuring that resident- and family-centred care and resident safety are priorities for the Hospital. The Board also reviews and follows the Hospital Communication Plan.

The Board has policies and procedures which it follows in exercising its authority and accountability. The Board shares its decisions internally and externally through a variety of venues including in Staff and Resident & Family Newsletters, and in its Annual Review.

The Board develops the Hospital's Strategic Plan with the Senior Leaders, and then develops Board Goals & Objectives. The Senior Leaders develop the operational goals and objectives guided by the Strategic Plan.